



**Provincial Director
Legal Aid NL**

With over 130 lawyers and staff operating at 17 locations, Legal Aid NL is one of the largest providers of legal services in the province, offering services to eligible individuals in the areas of family, criminal and some administrative law matters. Our vision is to ensure all people, regardless of means, capacity or social situation, have access to the knowledge and services they require to protect their basic legal rights. We operate under the *Legal Aid Act* and related regulations, are funded by the Provincial and Federal governments and the Law Foundation of Newfoundland and Labrador, and governed by an independent Board of Commissioners.

The Provincial Director reports to the Board, is the CEO of the organization, and is responsible for providing leadership, strategic direction and effective functioning of the Legal Aid NL program. Working closely with and leading the Management Committee, the Provincial Director is responsible for the quality and integrity of legal services delivered by Legal Aid NL, successful implementation of strategic plans, governance and financial management and communications with Government and other stakeholders, while overseeing day-to-day operations and ensuring excellent and consistent Human Resource management.

Relevant skills and experience include an advanced university degree in Law or Management and ten (10) or more years of progressive management experience in a legal, government or related environment. Knowledge of the justice system, litigation and the practice of law preferably in criminal and family matters will be considered an asset.

As the ideal candidate, you are skilled at collaborating across functions and engaging with multi-office locations both remotely and with some travel. You are a proven leader with demonstrated success in managing large teams. You cultivate a culture of achievement, through skillful and thoughtful communications, change management strategies, and generating excitement and buy-in among staff and leadership to support your organization's vision and core values.

Personal skills include a strong drive for results and an ability to flexibly streamline and standardize processes and procedures while strategically using technology solutions to maximize efficiency. You have exceptional client service orientation with strong judgment, exceptional time management, and superior communication and active listening skills.

Legal Aid NL offers a competitive benefits package, commensurate with experience and qualifications.

If you are interested in this opportunity, please email your cover letter and resume to donnabrophy@legalaid.nl.ca no later than 4:00pm on Friday May 24th, 2019.

While we appreciate all applications, only applicants selected for an interview will be contacted. All applications will be held in confidence.